

## SENIOR MANAGEMENT

### DR CHEO TONG CHOON @ LEE TONG CHOON

*Chairman and Executive Director*

Details of Dr Cheo's working experience and qualifications are set out in "Board of Directors", page 10.

### MS MICHELLE CHEO HUI NING

*Deputy Chairperson, Executive Director & Chief Executive Officer*

Details of Ms Cheo's working experience and qualifications are set out in "Board of Directors", page 10.

### MS BIANCA CHEO HUI HSIN

*Executive Director & Chief Operating Officer*

Details of Ms Cheo's working experience and qualifications are set out in "Board of Directors", page 11.

### MR RAJESH SHROFF

*Chief Financial Officer*

Mr Rajesh Shroff joined Mewah Group in 2019 as Chief Financial Officer. He is responsible for financial strategies and planning, treasury and investor relations, corporate finance and corporate affairs, financial reporting, and taxation. Mr Shroff comes with three decades of extensive experience in areas such as Finance & Treasury, Risk & Compliance, Reporting & Taxation, Planning & Strategy, Merger & Acquisitions, Offshore Shared Services & Automation. His professional career began with one of the Big Four auditing firms, the

Ernst & Young Group. Mr Shroff has previously worked at various management positions in food, agri-business & commodity trading sectors in Adani and Olam Group in addition to his experience with Birla Group in manufacturing.

Mr Shroff is also a Fellow member of The Institute of Chartered Accountants of India and an Associate member of The Institute of Company Secretaries of India.

### MR SHYAM KUMBHAT

*Head of Trading and Merchandising*

Mr Shyam Kumbhat joined Mewah Group in 1995 as President of Mewah Oils & Fats Pte Ltd. He is responsible for overseeing our palm oil bulk trading and marketing activities. He possesses more than 45 years of experience in the edible oils and fats industry. Prior to joining Mewah, Mr Kumbhat worked with Pan Century Edible Oils Sdn. Bhd., and was a member of the India-based multinational Birla Group as Vice President, Marketing from 1977 to 1995.

### MR CHEO JIAN JIA

*Senior Executive Vice President, Commercial*

Mr Cheo Jian Jia joined Mewah Group in 2012 as a trader, progressing to Trading Manager in 2014, and then to Senior Executive Vice President, Commercial in 2023. He is responsible for marketing and trading activities for products originating from East Malaysia and Indonesia.



Before joining Mewah, Mr Cheo started his career with Bunge Global Agribusiness.

Mr Cheo graduated with a Bachelor of Science in Chemical Engineering from Northwestern University in 2011 and a Master of Science in Asian Studies from Nanyang Technology University in 2019.

### **MS WONG LAI WAN**

#### *Head of Risk Management*

Ms Wong Lai Wan joined Mewah Group in 1987 as a Chemist. She has over 30 years of experience in quality control, production, operations, logistics, marketing, trading, business development, and risk management. She is currently responsible for operational controls and risk management. Before joining Mewah, Ms Wong started her career with Pan Century Edible Oils Sdn. Bhd. as a chemist.

Ms Wong graduated with a Bachelor of Science degree in Chemistry with First Class Honours from University Kebangsaan, Malaysia.

### **MS AGNES LIM SIEW CHOO**

#### *Head of Operations (Malaysia)*

Ms Agnes Lim Siew Choo joined Mewah Group in 1988 as a Factory Operations Executive and she has subsequently progressed to overseeing the factory operations of our Malaysian subsidiaries as the Group expanded. Ms Lim has more than 35 years' experience in factory operations. Her present portfolio spans production,

quality assurance, procurement, as well as ensuring all local and overseas delivery commitments. Prior to joining Mewah Group, Ms Lim worked with Southern Edible Oils Sdn. Bhd. from 1983 to 1988 as an Operations Executive, and was responsible for receiving and dispatching edible oil, production planning, and the fulfilment of local and overseas shipping requirements.

Ms Lim obtained a Bachelor of Arts degree from The University of York, Toronto, Canada in 1982.

### **MR ANIL DASHRATH INGROLE**

#### *Head of Technical & Operations (South)*

Mr Anil Dashrath Ingrole joined Mewah Group in 2011 as Technical Director and has subsequently progressed to Head the Technical & Operations aspects of some key factories and projects. Mr Ingrole has more than 44 years' experience in oleochemical & palm oil industries with deep expertise in areas of technology transfer, cost saving and process innovations. Before joining Mewah, Mr Ingrole has worked VVF India, Aditya Birla's Pan Century Oleochemical and Bombay Oil Industries.

Mr Ingrole is a recipient of an honorary Doctorate from International Intern University and Distinguish Alumni Award from Institute of Chemical Technology (formerly known as UDCT) & its Alumni Association. Mr Ingrole in past has been a member of MPOB's Program Advisory Committee and Process Engineering and Oleochemical subcommittee and Chairman of Malaysia Oleochemical Manufacturers Group Technical committee.

